IMT COVID-19 Objectives: as of August 24, 2021

1. Implement and maintain public health strategies known to reduce the impacts of COVID-19 illness and allow the university to conduct in-person instruction, research operations, and campus residential/student life activities as safely as possible. These include:
   - (A) Requiring vaccination status reporting among the university community and establishing systems for members of the university community to maintain their vaccinated status.
   - (B) Maintaining comprehensive testing and contact tracing programs for the university in partnership with Lane County Public Health and Oregon Health Authority for the duration of the public health emergency.
   - (C) Implementing safety and health regulations based on the latest developments and guidance from the local public health authority, Oregon Health Authority, and CDC.

2. Continue to encourage personal responsibility to help reduce risk and protect the self and others.

3. Keep the campus informed of new developments, local public health authority, Oregon Health Authority, and CDC guidance.


The IMT Policy Group provides direction in making strategic policy decisions for COVID-19 impacts on the university’s ability to meet its mission of teaching, research, and public service. The Policy Group advises the President and Provost.

The Policy Group includes:
- President
- Provost
- Vice President for Finance and Admin
- Vice President for Research and Innovation
- Vice President for Student Life
- Vice President for Enrollment Management
- Vice President and General Counsel
- Vice President for Communications
- Chief Resilience Officer
- Chief Human Resources Officer
- President’s Chief of Staff
- Provost’s Chief of Staff

The UO’s All-Hazard Incident Management Team (UO-IMT) provides the command and control infrastructure required to manage the logistical, fiscal, planning, operational, safety, and campus issues related to any and all incidents/emergencies. UO-IMT is made up of the individuals who serve as the primary Incident Commanders and Command and General Staff. The UO follows the requirements set forth by the National Incident Management System (NIMS). Using NIMS enables the university to communicate and coordinate response actions with other jurisdictions and emergency response agencies.

Lane County COVID-19 Incident Command

Lane County COVID-19 Response Coordination

Since the onset of the SARS-CoV2 pandemic, Lane County has taken an integrated and collaborative approach to response. Institutional partners that include senior hospital leadership, the UO IMT leadership, Lane County government, and the county’s municipalities have coordinated a response that has protected our regional hospital capacity throughout surges.

The operations section oversees the branches implementing UO’s COVID-19 Health and Safety Operations Plan. Ensuring operations are consistent with the IMT objectives and safety requirements. As issues arise, the operations section quickly coordinates with the planning section to develop adaptive solutions to address the situation.